



gendered intelligence
increasing understandings of gender diversity



Gendered Intelligence Trans Youth Camping Trips Call out & application for workers 2018

This pack contains:

Part 1: Context, worker info, ethos of camp and rough outline of roles

Part 2: Application form (last 2 pages)

Please read everything before you apply, so you can best fill in the form.
Thanks!

Part 1:

History and context

Since 2010, GI has been running an annual camping trip for young trans and non-binary people between the ages of 11 – 24. We started as a small grassroots youth group trip away, with 8 young people, 1 worker and 3 volunteers. We took the tube to the nearest campsite we could get to in east London and walked for half an hour with all our stuff, pitched our tents for two nights and cooked over a tiny gas stove. There were ups and downs, but the camp continued nonetheless, to become what it is today. Last year (2017) we ran 2 camping trips, with 40 young people and 12 staff members on each camp, for 3 nights and 4 days.

On the trip we cook, eat and work together as a group to ensure everything goes smoothly (as much as it can). Group respect, teamwork, fun and love are at the heart of the atmosphere that we try to create and live by before and whilst we are on camp.

Sleeping groups are separated into different age groups, not gender. All other times activities, chores etc. are mixed and communal.

Changing things up a bit: Super Camp and Under 18s!

This year is GI's 10 year anniversary and we will be running our 10th and 11th camps! So we're doing something a bit special... We're celebrating by making camp supersized! Super Camp will involve us taking 180 young trans and non-binary people aged 18-25 camping for 5 days and 4 nights, from the 13th – 17th August 2018.

Alongside Super Camp we'll be running an 11 – 17 year olds camp for 35 young people, going for our usual 4 days and 3 nights from the 27th – 30th July 2018.

Who we are looking for

For both camps we are looking for trans, gender variant and non-binary identified people who would like to volunteer to work as **youth workers** on either camping trips. In addition, we are also looking for people who can be part of our **practical** team on Super Camp, for this you need cooking, DIY, practical, first aid skills, or be willing to go on a food hygiene and/or first aid course paid for by GI, at your convenience.

You must be aged 21 (or over) before the 1st of June 2018 to apply as a worker.

You will **need** to be available for the dates below and to speak on the phone with Finn or Jake a few times around these dates as well. You will also need to undertake the GI staff induction, including safeguarding procedures, if you have not already done so. The various dates for everything are described below.

There are many different roles available and youth work experience is not necessary for all of them (please read the role descriptions below). Having worked on a previous GI camp will not automatically mean you will be staff for this year's camps. All applications will be considered equally. We are looking for diversely talented teams that represent and reflect the needs of camp and our young people.

We go to a campsite not far from East Croydon, South London.

We are looking for trans, gender variant and non-binary identified people, with youth work experience and those who may want to be a part of the practical teams. You must be aged 21(or over) before the 1st of June 2018 to apply as a worker.



gendered intelligence
increasing understandings of gender diversity

There are 10 worker places available on the Under 18s trip, including a night worker. All applications will be considered equally.

When you apply you will need to specify if you are available for one, either or both trips, and which roles you are interested in- we will liaise with you around this. Please ensure you would be available for the whole day on the dates of the camp that you apply for and the corresponding preparation and evaluation days.

You will be asked to indicate which camp (or either/ both) that you can work on:

TRIP DATES:

Under 18s camping trip: 27th – 30th of July 2018

Super Camp: 12th – 17th of August 2018

(note: for Super Camp young people will be arriving on the 13th, but staff are required on the 12th)

Safeguarding Inductions

(Choose the time that suits you, if you haven't already done a GI induction)

May 9th 2 – 4pm or 6 – 8pm

or

there may be a possibility to do a Saturday also based on demand please state if this is better for you and we will try to accommodate

Staff Preparation & Training Days:

(Workers for each camp need to attend the day that corresponds to your camp, if you can't make this date, you cannot be a camp worker – even if you have been before)

Super Camp Youth Workers: Saturday 2nd of June 2018

11 – 6pm (arrivals from 10.30am)

Super Camp Practical Team: Sunday 3rd of June 2018

1 – 5pm (arrivals from 12.30pm)

Under 18s Camp: Saturday 9th June 2018

11 – 6pm (arrivals from 10.30am)



gendered intelligence
increasing understandings of gender diversity

Young people's meeting & prep day for under 18s camp:

Saturday 23rd June 2017
11 – 6pm (arrive at 11)

Staff evaluation & celebration event

Under 18s Camp Saturday 6th October 2017
12 – 4.30pm (arrivals at 11.30)
Drinks 5 – 7pm

Super Camp Saturday 13th October 2017
12 – 4.30pm (arrivals at 11.30)
Drinks 5 – 7pm



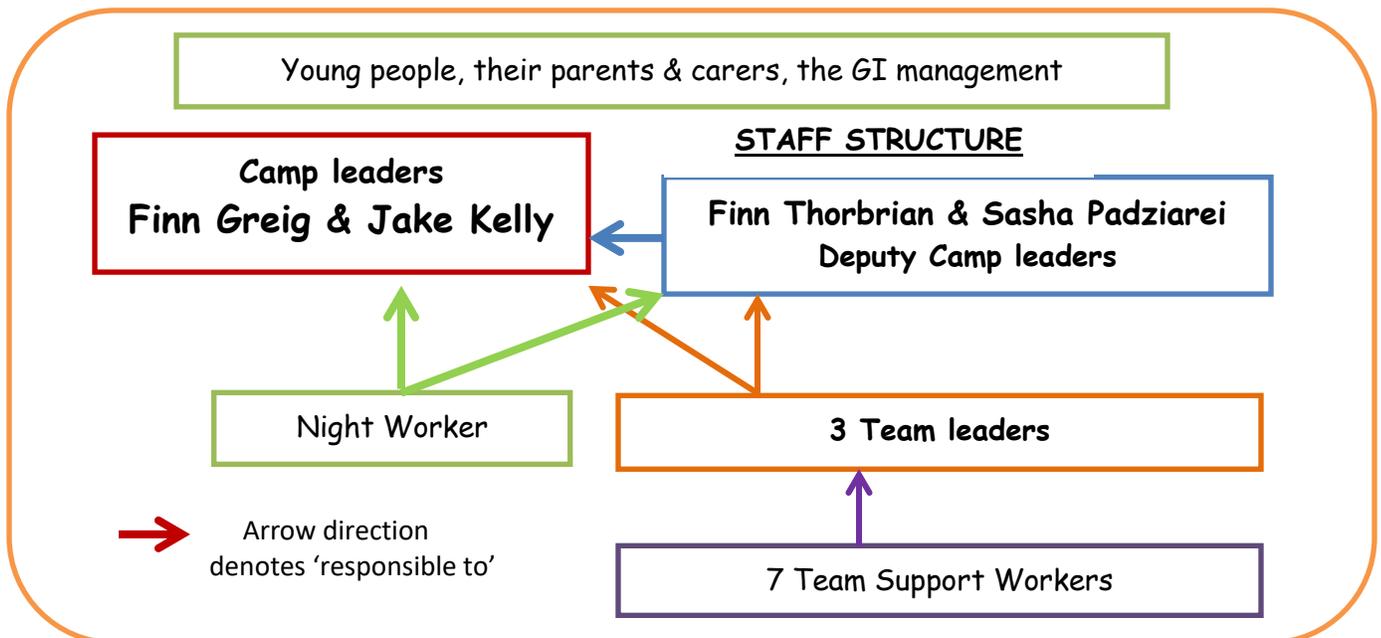
Our team structure and your roles

Finn Greig and Jake Kelly are the camp leaders for both camps. They will be working across all areas of both camps between January and the evaluation process in October; they are responsible for the recruitment of workers along with the GI board.

The trip, prep and planning sessions will be no cost to you, as we pay volunteers expenses for travel, food, tent and equipment (except sleeping bags) for the trip and all meetings (within reason and with prior agreement).

Within the volunteer teams we will assess skills, experiences, availability and other factors to build an appropriate team for each trip.

Under 18s structure and roles:





Super Camp structure and roles:

Super camp will be for 180 young people, broken down into 3 ‘villages’ of 60 young people in each.

- In each village there will be 3 ‘hamlets’ of 20 young people.
- Each hamlet will have a lead worker and 2 or 3 volunteer support youth workers.
- Each village has a lead, therefore each village will have between 10 – 13 youth workers allocated to it.
- The complete youth work team for Super Camp will be 32 – 39 people.
- There are up to 33 positions available for youth work volunteer staff to apply for.
- Then there are the practical teams: catering, 1st aid and DIY. There are up to 12 roles available for this.

Camp leads: Finn Greig and Jake Kelly		
Village leads		
Finn Thorbrian	Sabah Choudrey	Sasha Padziarei
Hamlets		
<u>Aqua:</u> hamlet lead and up to 3 volunteer workers	<u>Amethyst:</u> hamlet lead and up to 3 volunteer workers	<u>Cerise:</u> hamlet lead and up to 3 volunteer workers
<u>Celeste:</u> hamlet lead and up to 3 volunteer workers	<u>Violet:</u> hamlet lead and up to 3 volunteer workers	<u>Flamingo:</u> hamlet lead and up to 3 volunteer workers
<u>Turquoise:</u> hamlet lead and up to 3 volunteer workers	<u>Lilac:</u> hamlet lead and up to 3 volunteer workers	<u>Magenta:</u> hamlet lead and up to 3 volunteer workers
Practical teams		
<u>Catering</u>	<u>1st Aid and Medication</u>	<u>Practical & DIY</u>
<u>A team lead</u> and up to 3 volunteers	<u>A team lead</u> and up to 3 volunteers	<u>A team lead</u> and up to 3 volunteers



VOLUNTEER TEAM

General

All workers will be expected to work hard, be supportive to young people and colleagues, 'pitch in' with unforeseen circumstances (there are always a few of these on a camping trip!) and be good communicators to ensure understanding and teamwork goes as well as possible. All workers will be required to complete a DBS check - any existing criminal records won't necessarily exclude you from being a worker, however we will consider any history within GI safeguarding and child protection requirements.

Specific roles, strengths or experiences

It may be that you have already done a lot of youth work, or worked on a residential trip for young people before? Some people are good listeners, some best at organising time and other people, others are best at practical camping skills! You may even be an 'all-rounder' with lots of different experiences. The most important thing is that you want to work with young people and are prepared to put your own needs second to that of our young people.

When you apply, we'll ask you to tell us if you think you would be better suited to working with the younger age group or older young people, as well as other aspects of your experience and identity. Or, if you are applying for a practical role, you can tell us about your experience or passion for that area. If you are unsure, that is fine too. Just tell us about yourself and why you are interested in being a volunteer camp worker.

Night Worker on Under 18s Camp (midnight – 7am approx.)

This role is a paid position and will require a good level of experience/ suitability for the role. We are looking for a night worker on each trip who will stay up all night, keeping an eye on camp for everyone's well-being and so that the day workers can get some rest. If you would like to apply for this role it will require you to sleep in the day time so you are ready to work all night. You need to be:

Practical, friendly, up for helping young people who can't sleep, as well as ensuring young people *do* sleep when they are supposed to. The night role isn't a space for extra group/ youth work to take place. The night worker has been required to help with tent leakages and other practical issues. It is important that you are fairly robust/ healthy, happy with your own company and that you communicate with the day workers each morning. Arriving on time or at least communicating with the Camp leads or deputies, and leaving when your shift is over are important parts of this role. Not being scared of the dark and able to stay awake all night is a total **must!**



Super Camp Practical Teams

Whilst youth work experience is not necessary for these roles, a positive attitude towards young people is crucial.

Catering team:

You will be one of 2 - 3 catering volunteers, overseen by the catering team lead. Your team will be preparing lunch and cooking dinner for 180 young people and 50 staff each day.

Responsibilities will include:

Setting up the kitchen.
Maintaining a clean and tidy kitchen and dining environment.
Managing food safety and hygiene at all times.
Ensuring all knives are accounted for at all times.
Preparing sandwiches and a buffet style lunch for the camp each day.
Laying out and tidying away breakfast for the camp each day.
Prepping and cooking dinner for the camp each day.
Serving dinner to the camp each day in 3 time slots
Ensuring food is ready on schedule in order to prevent delays to other activities
Managing and accommodating for different dietary requirements and allergies.
Washing up cooking equipment.
Monitoring food stock levels and amending food orders if needed.
Receiving food deliveries each day.
Overseeing and supporting any apprentice young people who want work experience in your team.
Liaising with camp leads where necessary
Attending whole staff meetings
Passing on any safeguarding concerns to relevant youth work staff.

Skills and experience

- Food hygiene certificate or willingness to attend a training course paid for by GI.
- In your application, please tell us about any medium - large scale cooking experience you have.



Super Camp Practical Teams

Whilst youth work experience is not necessary for these roles, a positive attitude towards young people is crucial.

Practical, DIY, fixing team:

Your team of 3 - 4 will be responsible for all practical tasks on site.

Responsibilities will include:

Setting up the site with help from other volunteers and staff.
Responsible for ensuring all tools are accounted for at all times.
Fixing tents.
Helping the catering team and meds team when needed with practical tasks.
Assisting young people with setting up musical equipment, or other activity practical needs.
Overseeing and supporting any apprentice young people who want work experience in your team.
Working with any pop up event visitors to set up what they need.
Lending out equipment (eg. tarps, torches) to young people, staff and guests when needed and keeping track of this.
Liaising with camp leads when necessary.
Attending whole staff meetings
Passing on any safeguarding concerns to relevant youth work staff
Consider health and safety at all times when completing practical tasks
Allocating and collecting in tents from young people as they arrive and before they leave

Skills and experience

- Familiarity with a range of tools will be useful
- Familiarity with a range of IT and sound equipment would be useful



Super Camp Practical Teams

Whilst youth work experience is not necessary for these roles, a positive attitude towards young people is crucial.

First Aid and Medication team:

Your team of 3 will include one Meds Team Lead and 2 other volunteers. The team will be responsible for managing all meds on site and administering all first aid needed. The Meds Team Lead will be expected to sleep in an inside room with the meds overnight. None of you will be expected to be on duty at night.

Responsibilities will include:

All young people and staff will hand in their meds to you at the start of the camp - including hayfever tablets and paracetamol.
Working with the practical team to set up the meds and first aid area.
Ensuring all meds are clearly labelled with name of person.
Ensuring all meds are kept locked up.
Maintaining accurate records of all meds taken by every young person - including paracetamol and hayfever tablets.
Being on duty for meds to be collected in 3 shifts - 8am-9:30am, 12-2pm, 8pm-9pm.
Administering first aid when needed by young people or staff.
Responding 'on call' during the day to first aid requests.
Ensuring there are always 2 of you dealing with any first aid issue.
Liaising with village leads when necessary.
Liaising with camp leads when necessary.
Passing on any safeguarding concerns to relevant youth work staff.
To make up a night box each day for the Night Workers - including pain killers, plasters etc as well as any emergency meds for specific people (clearly labelled).
Attending whole staff meetings.
If you are the Meds Lead you will have a room which will function both as the meds/first aid hub during the day, and your bedroom at night.
Maintain an inventory of first aid supplies and liase with the catering team if more need to be purchased.

Skills and experience

- First aid certificate / willingness to go on a training course paid for by GI.



- Experience of managing meds in a professional capacity would be useful, but not crucial.

Part 2:

APPLYING

Well, you've read this far and are potentially still interested in being involved? Here's what you will need to do...

Read through this whole 'call out' pack so you know about camp basics

Fill in an application form and return it to finn.greig@genderedintelligence.co.uk and jake.kelly@genderedintelligence.co.uk by 5pm on the 19th March 2018. You will hear back from us by the beginning of April.

If you need to contact us with any questions before applying do so in good time so that you can fill in the application.

We will not discriminate applications based on grammar or spelling, people with dyslexia and other learning needs will be equally considered and extra consideration given to their written application. If you would rather apply by phone or in person, this can be arranged, but if you could send an initial written application, even with a few bullet points as to who you are and what you need we can organise things from there.

Application form

Which roles are you applying for: List the <u>camp</u> and <u>role/s</u> that you are available for and/ or interested in	
Name	
Address	
Email address	
Phone number	
Your self-identified gender identity (This is so that we can get a good range of masculine – non-binary - feminine spectrum workers on each team)	
Your self-identified ethnicity	



(This is so that we can get a good mix of ethnic backgrounds in each team)	
Please tell us about any specific access needs you may have or your requirements that would enable you to be involved, we understand camping is a physical pursuit but hope to make the trip as accessible as possible, please apply and discuss with us as early as possible what would make it more so. On Super Camp there will be some dorm rooms available to staff and young people who can't camp.	
Time available for induction	May 9th 2 – 4pm or 6 – 8pm Or indicate if you need a Saturday possibility?
Tell us about your youth work/ practical experience in general	
Tell us about your strengths, skills & experiences that would make you a great <u>camp</u> youth worker. Or that would make you a great practical team member (cooking, first aid, diy etc)	
Tell us a bit more about yourself and why you want to work for Gendered Intelligence as a camp worker.	
Tell us about any concerns or questions you may have regarding working on camp. (This will not impact on our decision but will help us to support you to become a worker)	

Thank you! We look forward to reading your application and hopefully meeting you!

Please email to finn.greig@genderedintelligence.co.uk and jake.kelly@genderedintelligence.co.uk by 5pm on the 19th of March.

Any questions please email same address between now and the deadline to set up a time to discuss.

Finn, Jake and the GI team!